

## **SUSTAINABILITY POLICY**

We recognise that we have an effect on the local, regional and global environment. Our policy is to carry out our business activities with due regard to the effect they may have on the environment, acknowledging both current best practice and our legal obligations. We are committed to continuous improvement in our environmental performance.

For processes under our control, we seek to reduce any adverse effects to a practicable minimum. Emphasis is placed upon the prevention of pollution, reduction of emissions, conservation of resources and minimisation of waste production.

Environmental laws and regulations are recognised as setting the minimum standards of environmental performance.

We will set environmental targets and goals designed to improve our environmental performance by taking action in areas under our control or influence.

We will meet and, where practical, exceed relevant regulatory requirements to minimise any adverse environmental effects caused as a result of our activities. We will periodically review our policy and management systems to ensure their suitability and effectiveness. We will ensure that those who have the potential to significantly affect our environmental performance receive appropriate training. We will promote an awareness of environmental objectives to our clients throughout our broader activities as a construction consultant.